



10<sup>th</sup> June 2008

Dear Friends,

You may be aware by now that there are to be some fairly major changes with regards to the employment regulations for those working with vulnerable persons; children, young people and vulnerable adults; paid and voluntary. The new legislation will be coming into effect from October 2009. Initially this will not have a big effect on those who already have an enhanced CRB disclosure, unless it is nearly five or more years old.

Over the next few months I will be updating all Ministers, Secretaries, Deacons and Advocates with more detailed information in regards to ISA (see logo below) that you all need to be aware of and act upon. However in the mean time to save you additional work all at one go in October 2009 I recommend that you start a process of updating or advancing level to Enhanced of all those working in your church with children, young people and/or vulnerable adults; starting with those whose CRBs were done **three or more years ago**. I also strongly advise that anyone, how ever infrequently, assists is also included in this process. I know some churches will not have had checks done on those who perhaps only help with a holiday club for three to five days each summer, from October 2009 they will need to be registered under the new ISA regulations. If you are uncertain as to who may or may not be included please contact me for advice.

If you have any further queries please do not hesitate to contact me.

Fond Christian Greetings

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